



ACTIVITY 3:

Implementing Employment First in your job

INSTRUCTIONS: Choose four of the six Employment First Guiding Principles (listed below), and for each, write two ways you currently implement the principle, or two ways you plan to implement the principle, in your job.

Guiding principle # _____

List two ways you currently implement, or plan to implement, this principle in your job:

Guiding principle # _____

List two ways you currently implement, or plan to implement, this principle in your job:

EMPLOYMENT FIRST GUIDING PRINCIPLES

- 1. Competitive, integrated employment is the first and expected option.**
- 2. Employment is prioritized as an outcome of services and supports.**
- 3. Employment and support services are grounded in informed choice practices, which include but are not limited to:**
 - Community-based experiences
 - Knowledge about the potential impact of employment on their quality of life
 - Information and support to understand their options related to employment
 - Understanding of how work affects public benefits and resources so that work can be part of the plan without fear of losing essential benefits.
- 4. Individuals with disabilities have increased control and direction over services and supports.**
- 5. Effective interagency coordination will be demonstrated in the delivery of innovative employment, education, and support services, and improved employment outcomes.**
- 6. State agencies will be accountable for monitoring and reporting progress and for establishing interagency quality assurance procedures.**

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